

◀ HEALTH AND SAFETY POLICY ▶

Purpose

To create through the decisions, plans and actions of all staff, Industry Partners, Stakeholders, Consultants and Contractors a culture and work environment in which it is recognised that all harm is preventable and that ensures everyone associated with Crossrail goes home unharmed everyday.

Principles

Good health and safety management are critical to the success of Crossrail and will be achieved through compliance with the Health and Safety aspects of the TfL Group Health, Safety and Environment Policy by:

- Demonstrating the strategic importance of Health & Safety by the provision of visible leadership from the Chief Executive and Crossrail Board;
- Providing effective Health & Safety leadership on the Programme in order to promote a positive Health & Safety culture and engage management and workforces in decisions that affect their Health & Safety;
- Aiming for Health & Safety excellence in our own activities and promoting exemplary Health & Safety performance from consultants and contractors;
- Setting standards for Occupational Health and Wellbeing performance that reduce risks to health and that promote a healthy working environment;
- Continually seeking to further improve our Health & Safety performance in order to support the Programme objectives and to fulfil our obligations as a responsible employer;
- Setting progressive objectives and targets to improve Health and Safety management and performance in keeping with stakeholder expectations;
- Considering any material Health & Safety implications arising from the introduction of new processes, working practices and personnel;
- Providing proactive management and assurance of Health & Safety in design and construction;
- Ensuring that Health & Safety is a regular agenda item for Board meetings during which Health & Safety performance will be reviewed and decisions taken upon appropriate actions to address any weaknesses identified;
- Appraising the performance of our senior managers in a manner which includes an assessment of their contribution to Health & Safety performance;
- Continually assessing the competency of our staff, provide and support appropriate training and professional development;
- Providing competent Health & Safety advice and ensuring that procedures are in place to implement any new legal and TfL requirements; and
- Ensuring that adequate resources are provided to deliver these commitments and taking Board decisions which are consistent with them.

Health and Safety are a central responsibility of all those working on the programme.

Applicability, Implementation & Resources

This policy applies to all aspects of the Crossrail Programme. Implementation within the Crossrail Team being through the Crossrail Management System while implementation by suppliers and industry partners is achieved through contracts and agreements developed by the Crossrail Team in accordance with the Management System.

The Crossrail Team will ensure the availability of resources needed to implement this policy and ensure that it remains effective and relevant through regular reviews and updates.